

Hickman Mills C-1 School District
AIDES/MISCELLANEOUS SALARY DERIVATION CHART
 2009 - 2010

The following employees will be placed on and work through the step schedule immediately below when they return to their assignment for subsequent years: **RECESS AIDES, HEALTH AIDES, LUNCH AIDES, SUMMER MOWERS, PARKING LOT SUPERVISORS AND STUDENT HELPERS.**

Step 1	10.03	Step 11	11.39	Step 21	13.41
Step 2	10.15	Step 12	11.57	Step 22	13.67
Step 3	10.27	Step 13	11.76	Step 23	13.92
Step 4	10.39	Step 14	11.95	Step 24	14.17
Step 5	10.52	Step 15	12.14	Step 25	14.43
Step 6	10.65	Step 16	12.33	Step 26	14.71
Step 7	10.78	Step 17	12.52	Step 27	14.98
Step 8	10.90	Step 18	12.73	Step 28	15.25
Step 9	11.03	Step 19	12.93	Step 29	15.53
Step 10	11.21	Step 20	13.17	Step 30	15.82

BENEFITS

Employees in the positions mentioned above who report 30+ hours/week on a permanent basis throughout the school year are entitled to the following benefits:

- A. A health insurance premium for each month the employee has a current billing from the designated company (\$435.78 effective 10/01/09).
- B. A dental insurance premium for each month the employee has a current billing from the designated company (\$22.20 effective 10/01/09).
- C. Board-paid life insurance policy of \$25,000.
- D. Coverage by Worker's Compensation.
- E. Board contribution to retirement system – 6.5%, classified, 13.5%, certified (if applicable).
- F. Medicare for all classified and for certified if employed after 1986.
- G. Employee Assistance Plan.

Substitute Aide/Miscellaneous Pay: Daily Rate \$9.90/hr. Long-term Rate \$10.16/hr.
 Long-term rate will be paid retroactively after the tenth consecutive day in the same assignment.

OTHER

Accompanist:	\$20.34/hr.	Paint Crew Chief:	\$15.79/hr.
Translator:	\$14.91/hr.	Painter:	\$14.81/hr.