Hickman Mills C-1 School District

NURSE/THERAPISTSALARY DERIVATION CHART

	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII	Class VIII
	RN	RN16	BS	BS16	BS24	MS	MS16	MS32
Step 1	23962	24998	34340	34593	34845	37875	38380	38885
Step 2	24166	25210	34632	34938	35263	38405	38956	39507
Step 3	24371	25425	34926	35288	35686	38943	39540	40139
Step 4	24578	25641	35223	35641	36115	39488	40133	40782
Step 5	24787	25858	35523	35997	36548	40041	40735	41434
Step 6	24999	26078	35824	36357	36986	40602	41346	42097
Step 7	25211	26299	36129	36721	37430	41170	41966	42771
Step 8	25425	26524	36436	37088	37879	41746	42596	43455
Step 9	25641	26749	36746	37459	38334	42331	43235	44150
Step 10	25949	27070	37187	37983	38947	43072	44035	45011
Step 11	26260	27394	37633	38515	39571	43825	44849	45889
Step 12	26575	27723	38085	39054	40204	44592	45679	46784
Step 13	26894	28056	38542	39601	40847	45373	46524	47696
Step 14	27216	28393	39004	40155	41500	46167	47385	48626
Step 15	27544	28733	39472	40717	42164	46975	48261	49574
Step 16	27874	29078	39946	41288	42839	47797	49154	50541
Step 17	28208	29427	40425	41866	43525	48633	50064	51526
Step 18	28547	29780	40910	42452	44221	49484	50990	52531
Step 19	28889	30137	41401	43046	44928	50350	51933	53555
Step 20	29308	30575	42001	43756	45760	51357	53050	54760
Step 21	29733	31018	42611	44478	46606	52384	54190	55993
Step 22	30165	31468	43228	45212	47468	53432	55355	57252
Step 23	30602	31924	43855	45958	48347	54501	56545	58541
Step 24	31045	32387	44491	46716	49241	55591	57761	59858
Step 25	31496	32856	45136	47487	50152	56702	59003	61205
Step 26	31952	33333	45791	48271	51080	57836	60272	62582
Step 27	32416	33816	46455	49067	52025	58993	61567	63990
Step 28	32886	34307	47128	49877	52987	60173	62891	65430
Step 29	33362	34804	47812	50700	53967	61377	64243	66902
Step 30	33846	35309	48505	51536	54966	62604	65624	68407

BENEFITS:

In addition to the nurse/therapist's position on the salary derivation chart, each full-time nurse/therapist (30+ hours/week) is eligible for:

a) Health insurance premium for each month the employee has a current billing from the designated company ($397.25 per month, effective 10/01/08).
b) Dental insurance premium for each month the employee has a current billing from the designated company ($22.20 per month, effective 10/01/08).
c) Board-paid life insurance policy of $25,000.
d) Coverage by Worker's Compensation.
e) Board contribution to retirement system (PEERS) for nurses & therapists, 6.25%; 13.5% if teaching certified, paid to the Public School Retirement System.
f) Medicare for all classified and for teaching certified, if hired after 1986.
g) Employee Assistance Plan.

Substitute Pay – Daily Rate $102.12 Long-term Substitute* -- Daily Rate $140.54

*Long-term daily rate will be paid retroactively after the tenth consecutive day in same assignment.