

Hickman Mills C-1 School District
SECRETARIAL/CLERICAL SALARY DERIVATION CHART

	Grade 4	Grade 4	Grade 5	Grade 5	Grade 5	Grade 6	Grade 6	Grade 6	Grade 7	Grade 7	Grade 8	Grade 9	Grade 12
	193 days	203 days	193 days	203 days	223 days	193 days	203 days	223 days	193 days	213 days	260 days	260 days	260 days
Step 1	16,593	17,452	17,416	18,319	20,122	18,242	19,187	21,077	19,061	21,036	26,784	27,894	31,219
Step 2	17,091	17,976	17,939	18,868	20,726	18,789	19,763	21,709	19,633	21,667	27,588	28,731	32,156
Step 3	17,604	18,515	18,477	19,434	21,347	19,353	20,355	22,361	20,222	22,317	28,415	29,593	33,120
Step 4	18,132	19,070	19,031	20,017	21,988	19,934	20,966	23,031	20,828	22,987	29,268	30,481	34,114
Step 5	18,676	19,642	19,602	20,618	22,647	20,532	21,595	23,722	21,453	23,676	30,146	31,395	35,137
Step 6	19,236	20,232	20,190	21,236	23,327	21,147	22,243	24,434	22,097	24,387	31,050	32,337	36,191
Step 7	19,813	20,839	20,796	21,874	24,027	21,782	22,910	25,167	22,760	25,118	31,981	33,307	37,277
Step 8	20,407	21,464	21,420	22,530	24,748	22,435	23,598	25,922	23,443	25,872	32,941	34,306	38,395
Step 9	21,020	22,108	22,062	23,206	25,490	23,108	24,306	26,700	24,146	26,648	33,929	35,335	39,547
Step 10	21,650	22,771	22,724	23,902	26,255	23,802	25,035	27,501	24,870	27,447	34,947	36,395	40,734
Step 11	22,300	23,454	23,406	24,619	27,042	24,516	25,786	28,326	25,616	28,271	35,995	37,487	41,956
Step 12	22,969	24,158	24,108	25,357	27,854	25,251	26,559	29,175	26,385	29,119	37,075	38,612	43,214
Step 13	23,658	24,882	24,832	26,118	28,689	26,009	27,356	30,051	27,176	29,993	38,188	39,770	44,511
Step 14	24,367	25,629	25,576	26,902	29,550	26,789	28,177	30,952	27,992	30,892	39,333	40,963	45,846
Step 15	25,098	26,398	26,344	27,709	30,436	27,593	29,022	31,881	28,831	31,819	40,513	42,192	47,222
Step 16	25,851	27,190	27,134	28,540	31,349	28,420	29,893	32,837	29,696	32,774	41,729	43,458	48,638
Step 17	26,627	28,005	27,948	29,396	32,290	29,273	30,790	33,822	30,587	33,757	42,980	44,762	50,097
Step 18	27,426	28,845	28,787	30,278	33,259	30,151	31,713	34,837	31,505	34,770	44,270	46,105	51,600
Step 19	28,248	29,711	29,650	31,186	34,256	31,056	32,665	35,882	32,450	35,813	45,598	47,488	53,148
Step 20	29,096	30,602	30,540	32,122	35,284	31,987	33,645	36,959	33,424	36,887	46,966	48,912	54,743
Step 21	29,969	31,520	31,456	33,086	36,343	32,947	34,654	38,067	34,426	37,994	48,375	50,380	56,385
Step 22	30,868	32,466	32,399	34,078	37,433	33,935	35,693	39,209	35,459	39,134	49,826	51,891	58,077
Step 23	31,794	33,440	33,371	35,101	38,556	34,954	36,764	40,386	36,523	40,308	51,321	53,448	59,819
Step 24	32,748	34,443	34,373	36,154	39,713	36,002	37,867	41,597	37,619	41,517	52,861	55,051	61,613
Step 25	33,730	35,476	35,404	37,238	40,904	37,082	39,003	42,845	38,747	42,762	54,446	56,703	63,462
Step 26	34,742	36,541	36,466	38,355	42,131	38,195	40,173	44,131	39,910	44,045	56,080	58,404	65,366
Step 27	35,784	37,637	37,560	39,506	43,395	39,341	41,379	45,454	41,107	45,366	57,762	60,156	67,327
Step 28	36,858	38,766	38,687	40,691	44,697	40,521	42,620	46,818	42,340	46,727	59,495	61,961	69,346
Step 29	37,964	39,929	39,847	41,912	46,038	41,736	43,898	48,223	43,610	48,129	61,280	63,819	71,427
Step 30	39,102	41,127	41,043	43,169	47,419	42,988	45,215	49,669	44,918	49,573	63,118	65,734	73,570

SUBSTITUTE PAY: Clerk Daily Rate: \$84.44 Clerk Long-term Rate: \$91.40 Secretary Daily Rate: \$92.84 Secretary Long-Term Rate: \$100.48

Long-term daily rate will be paid retroactively after the tenth consecutive day in the same assignment.

See Reverse Side for Benefits

BENEFITS:

In addition to the secretary or clerk's position on the salary derivation chart, each full-time employee (30+ hours/week) is eligible for:

- A. A premium for each month the employee has a current billing from the designated company (\$435.78 effective 10/01/09).
- B. Dental insurance premium for each month the employee has a current billing from the designated company (\$22.20 effective 10/01/09).
- C. Board-paid life insurance policy of \$25,000.
- D. Coverage by Worker's Compensation.
- E. Board contribution to retirement system – 6.5%, classified, 13.5%, certified (if applicable).
- F. Medicare for all classified and for certified if employed after 1986.
- G. Employee Assistance Plan.