

Hickman Mills C-1 School District
TEACHERS SALARY DERIVATION CHART

2009-2010

	Class I BS	Class II BS16	Class III BS24	Class IV MS	Class V MS16	Class VI MS32/SPEC	Class VII PhD/EdD
Step 1	34,340	34,593	34,845	37,875	38,380	38,885	40,400
Step 2	34,632	34,938	35,263	38,405	38,956	39,507	41,107
Step 3	34,926	35,288	35,686	38,943	39,540	40,139	41,826
Step 4	35,223	35,641	36,115	39,488	40,133	40,782	42,558
Step 5	35,523	35,997	36,548	40,041	40,735	41,434	43,303
Step 6	35,824	36,357	36,986	40,602	41,346	42,097	44,061
Step 7	36,129	36,721	37,430	41,170	41,966	42,771	44,832
Step 8	36,436	37,088	37,879	41,746	42,596	43,455	45,617
Step 9	36,746	37,459	38,334	42,331	43,235	44,150	46,415
Step 10	37,187	37,983	38,947	43,072	44,035	45,011	47,413
Step 11	37,633	38,515	39,571	43,825	44,849	45,889	48,432
Step 12	38,085	39,054	40,204	44,592	45,679	46,784	49,473
Step 13	38,542	39,601	40,847	45,373	46,524	47,696	50,537
Step 14	39,004	40,155	41,500	46,167	47,385	48,626	51,624
Step 15	39,472	40,717	42,164	46,975	48,261	49,574	52,734
Step 16	39,946	41,288	42,839	47,797	49,154	50,541	53,867
Step 17	40,425	41,866	43,525	48,633	50,064	51,526	55,025
Step 18	40,910	42,452	44,221	49,484	50,990	52,531	56,209
Step 19	41,401	43,046	44,928	50,350	51,933	53,555	57,417
Step 20	42,001	43,756	45,760	51,357	53,050	54,760	58,852
Step 21	42,611	44,478	46,606	52,384	54,190	55,993	60,324
Step 22	43,228	45,212	47,468	53,432	55,355	57,252	61,832
Step 23	43,855	45,958	48,347	54,501	56,545	58,541	63,378
Step 24	44,491	46,716	49,241	55,591	57,761	59,858	64,962
Step 25	45,136	47,487	50,152	56,702	59,003	61,205	66,586
Step 26	45,791	48,271	51,080	57,836	60,272	62,582	68,251
Step 27	46,455	49,067	52,025	58,993	61,567	63,990	69,957
Step 28	47,128	49,877	52,987	60,173	62,891	65,430	71,706
Step 29	47,812	50,700	53,967	61,377	64,243	66,902	73,499
Step 30	48,505	51,536	54,966	62,604	65,624	68,407	75,336

BENEFITS:

In addition to the teacher's position on the salary derivation chart, each full-time teacher (30+ hours/week) is eligible for:

- a) Health insurance premium for each month the employee has a current billing from the designated company (\$397.25 per month, effective 10/01/08).
- b) Dental insurance premium for each month the employee has a current billing from the designated company (\$22.20 per month, effective 10/01/08).
- c) Board-paid life insurance policy of \$25,000.
- d) Coverage by Worker's Compensation.
- e) Board contribution to Public School Retirement System for certified teachers – 13.5%
- f) Medicare for certified teachers (if employed after 1986).
- g) Employee Assistance Plan

STIPENDS:

Non-Instructional Rate	\$18.44/hour	Planning Period Rate	\$24.42/hour
Substitute Pay – Daily Rate	\$102.12	Long-term Substitute* -- Daily Rate	\$140.54

*Long-term daily rate will be paid retroactively after the tenth consecutive day in same assignment.

Substitute Stipend:

- 70/20: \$500 – Work a minimum of 70 days per year, including 20 Mondays and Fridays.
- 105/35: \$1000 – Work a minimum of 105 days per year, including 35 Mondays and Fridays.
- 76/25: \$1000 – (for Hickman Mills Schools' retirees limited to 550 hours) – Work 76 days, including 25 Mondays and Fridays.

Substitute attendance records will be reviewed once a year. Incentive will be paid the second paycheck in June. Maximum incentive